HEALTH WEALTH CAREER

CLWYD PENSION FUND

RISK MANAGEMENT FRAMEWORK MONTHLY MONITORING REPORT

February 2016

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MAKE TOMORROW, TODAY MERCER

EXECUTIVE SUMMARY

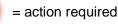


= as per expectations



= to be kept under review







· Currently behind existing recovery plan and outside acceptable limits

Overall funding position

• Funding level below the first de-risking trigger

The position needs to be monitored closely given it is behind target and action will be required. This has been discussed and it has been agreed that an updated funding assumption will be considered as part of the 2016 valuation.

No immediate action required.

No action required.



Liability hedging mandate

- Insight in compliance with investment guidelines
- Performance in line with expectations



Synthetic equity mandate

Insight in compliance with investment guidelines

Fund is ahead of performance target since inception

Allocation of £50m (plus growth) remains appropriate

Management team stable and no change in manager rating

- Performance in line with expectations
- Maturity constraints as expected

Collateral and counterparty position

Collateral within agreed constraints

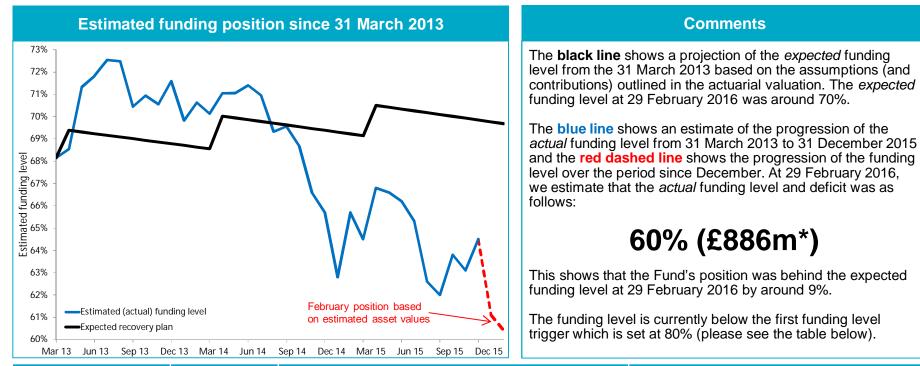
LIBOR Plus Fund

 The Insight QIF can sustain at least a 1.25% rise in interest rates and inflation in combination with a 35% fall in equity markets before requiring further collateral

No action required.

No action required.

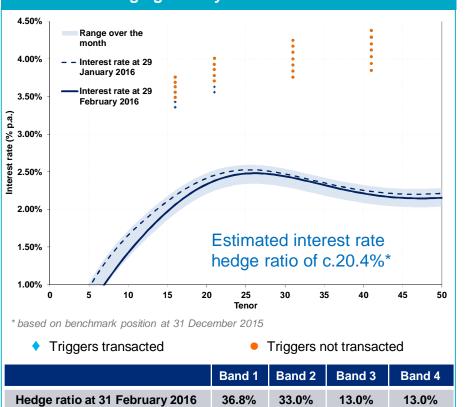
FUNDING LEVEL MONITORING TO 29 FEBRUARY 2016



| | Funding level | Impact on strategic asset allocation | Change to the hedge ratio |
|-------------------------|---------------|---|-----------------------------|
| 29 February 2016 | 60% | No action | No action |
| Funding level Trigger 1 | 80% | Reduce the Insight equity exposure by 50% | Increase hedge ratio to 40% |
| Funding level Trigger 2 | 85% | Remove the Insight equity exposure | Increase hedge ratio to 50% |
| Funding level Trigger 3 | 90% | Increase Insight allocation from 19% of assets to 25% | Increase hedge ratio to 60% |
| Funding level Trigger 4 | 95% | Increase Insight allocation from 25% of assets to 30% | Increase hedge ratio to 70% |
| Funding level Trigger 5 | 100% | Increase Insight allocation from 30% of assets to 35% | Increase hedge ratio to 80% |

*Asset values estimated based on market indices and an estimate of performance of the Insight liability hedging mandate from 31 December 2015 to 29 February 2016. We will monitor this estimate over time against the actual position once final asset values are available, and update the asset values on a quarterly basis.

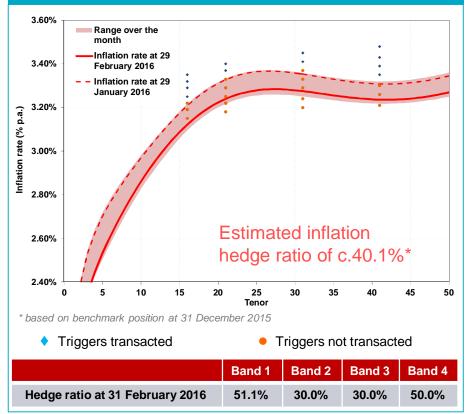
UPDATE ON LIABILITY HEDGING



Interest rate hedging activity

- No interest rate hedging activity occurred over February 2016.
- Interest rates decreased over all durations over the month.
 Decreases of up to c.0.3% were observed at shorter durations.

Inflation hedging activity (note: different scale)



- No inflation hedging activity occurred over February 2016 as the hedge ratio remains at its initial maximum permissible level of c.40%.
- Inflation rates decreased at all durations over the month compared to the end of January 2016. Maximum decreases of c.0.2% were seen at shorter durations.

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